

Parks and Recreation Program Organizational Transformation

January 2025



BRITISH
COLUMBIA

BC Parks



BRITISH
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Recreation Sites
and Trails BC



RSTBC + BCP Staff at Kinbasket Lake

Post-Election Update:

Important context for organizational alignment

- New Minister(s)
- Government priorities
- Fiscal realities
- Finding opportunities



Key drivers for Proposed organizational alignment

- Integration of BC Parks and Recreation Sites and Trails into a single, aligned operating agency.
- Ability to address key strategic initiatives and apply a strategic approach at the regional level while maintaining focus on core operational delivery of BC Parks and Recreation Sites and Trails services for visitors and users.
- Provide clarity of focus for all positions and work groups in the organization, particularly regional operations roles where both operational and strategic demands originate from multiple internal and external sources.
- Manage workloads and reduce scope of focus at multiple levels of the regional operations from rangers to regional directors
- Align organizations with natural resource sector strategic initiatives.
- Establish an organizational structure to incorporate defined future growth objectives and , increased and evolving integration.



Objectives

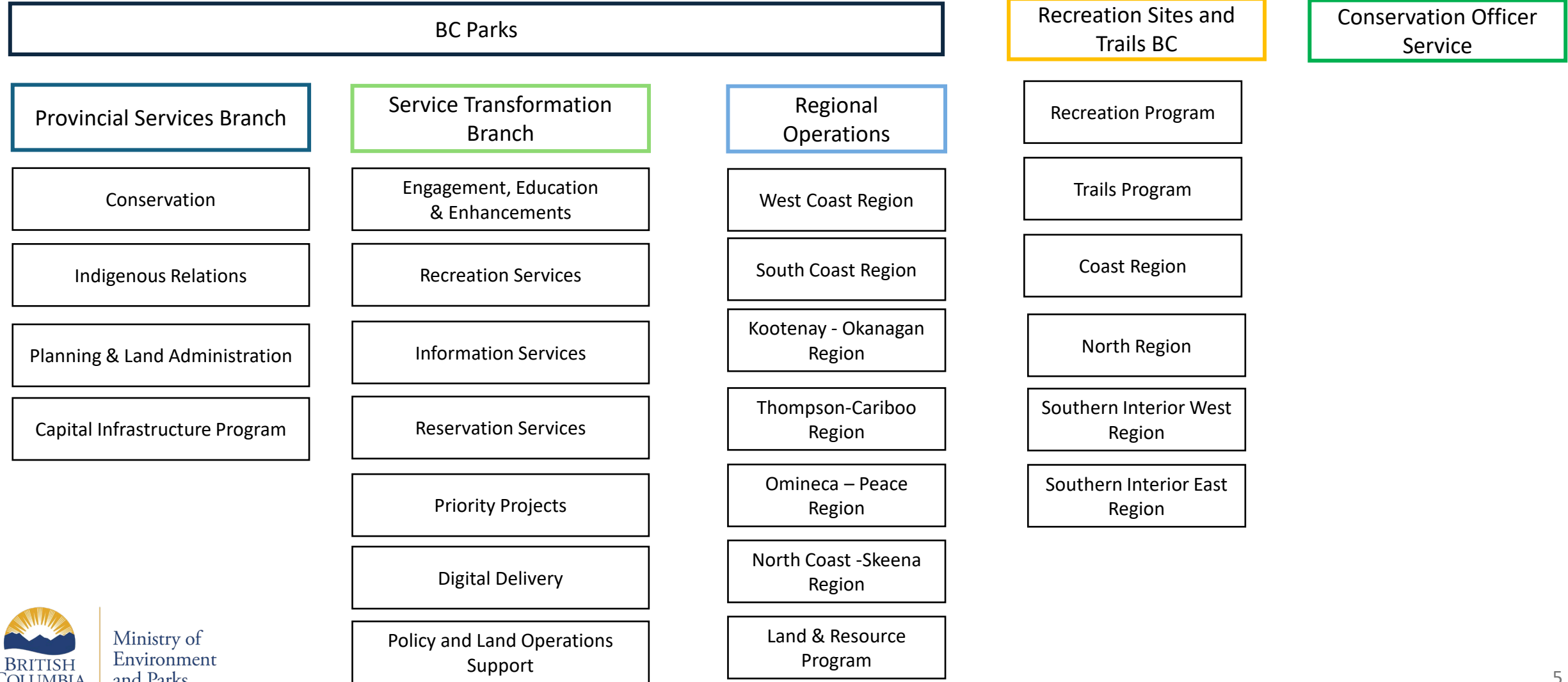
1. To support the integrated management of the spectrum of opportunities offered in BC Parks and Recreation Sites and Trails to give the recreating public a seamless experience regardless of where they choose to recreate—from website to campsite to summit.
2. To position the branches to be responsive and adaptive to government's reconciliation, stewardship, conservation and biodiversity and other dynamic mandate commitments.
3. To cultivate a positive culture and work environment within the organization that compels people to join, stay and thrive.



Conservation and Recreation Division

Previous Structure

Assistant Deputy Minister's Office



Conservation and Recreation Division

Parks and Recreation Program Structure

Assistant Deputy Minister's Office

Stewardship, Planning and Infrastructure

Conservation & Stewardship

Land & Resource Program

Recreation

Indigenous Relations & Reconciliation

Planning & Land Administration

Infrastructure & Project Delivery

Trails & Trail Infrastructure

Visitor & Operational Support Services

Authorizations & Organizational Support

Authorizations & Permitting

Parks & Recreation Operations Support

Safety, Compliance & Emergency Services

Engagement, Education & Enhancements

Information Services

Digital Services

Coast Area

Coast Area Strategic Priorities

West Coast Region

South Coast Region

South Area

South Area Strategic Priorities

Thompson-Okanagan Region

Cariboo- Central Coast Region

Kootenay Region

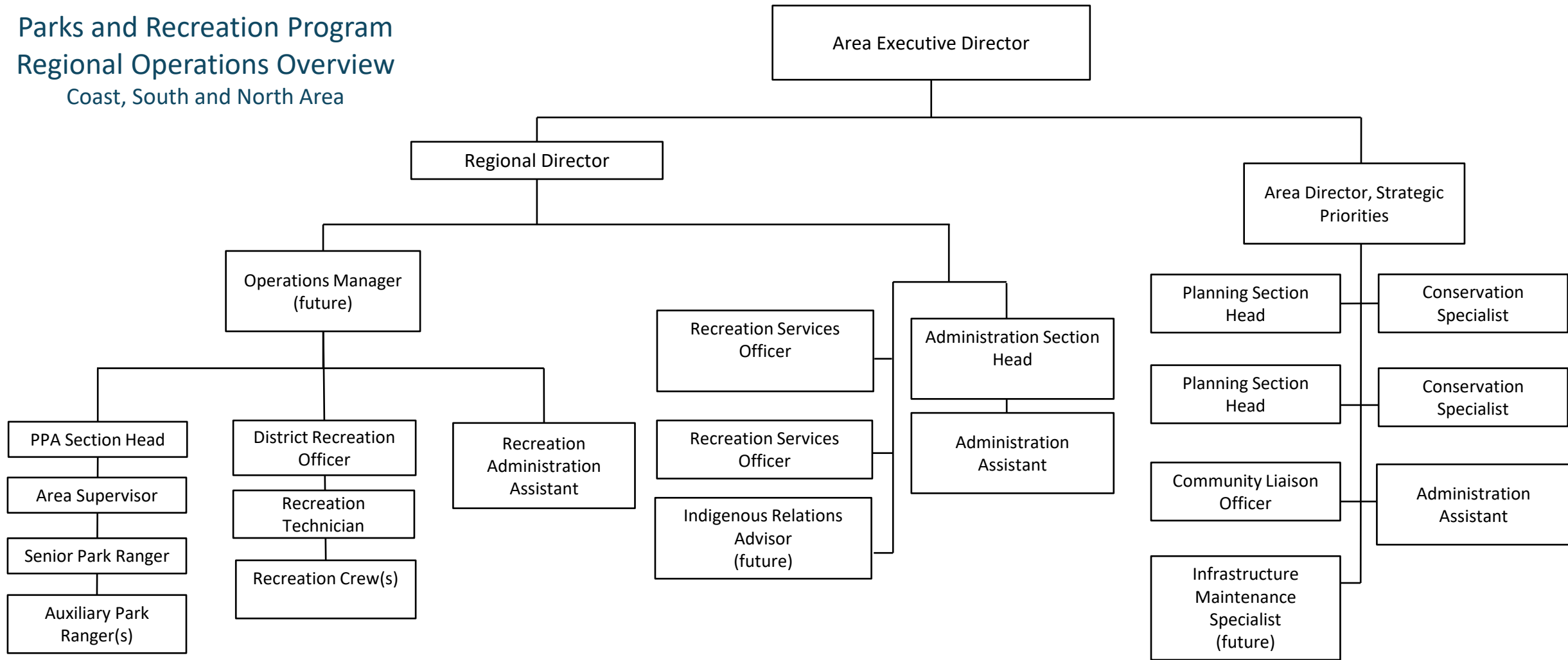
North Area

North Area Strategic Priorities

Skeena Region

Omineca – Peace Region

Parks and Recreation Program
Regional Operations Overview
Coast, South and North Area



Parks & Recreation Program
Organizational Design – January 2025
For internal use only

Parks and Recreation Program

Key Contacts

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South Area
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